

Volunteer Release and Waiver

Please Note: For the purposes of this Release and Waiver snow removal service (“the service”) includes: shoveling snow and de-icing as needed within 72 hours of last snowfall.

Contact Info:

Name: _____

Address: _____

Personal Phone #: _____

Email Address: _____

Please check each box to signify you have read, understand, and agree to adhere to the below statements.

Disclaimer and Legalities

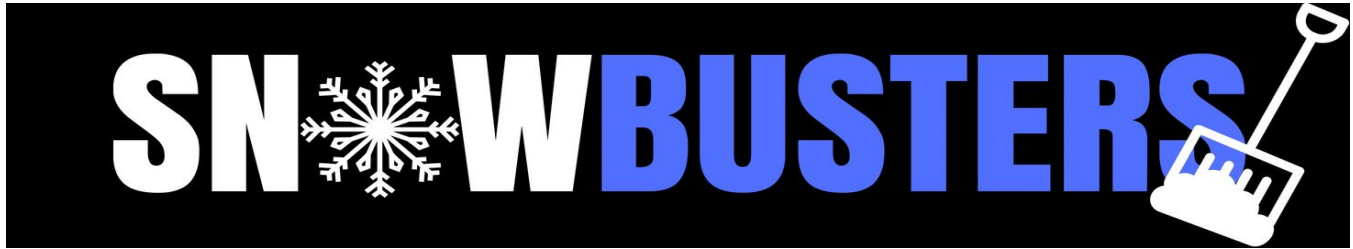
- I, _____, declare that I am at least the full age of 18 years or I have parental consent to participate in Volunteer Strathcona’s SnowBusters Program (“the Program”). I wish to offer my assistance as an unpaid, volunteer snow removal assistant to those Strathcona County residents who have indicated to Volunteer Strathcona that they require the service.

- I agree, understand, and declare that in volunteering to perform snow removal and de-icing assistance on sidewalks, driveways, and/or paths to the front door of the resident(s) I am assigned to:



- a) I will not be paid any form of compensation for those services by anyone and I am offering my assistance freely and voluntarily for my own reasons;
- b) I will perform the volunteer snow removal assistances alone or with other Program volunteers;
- c) I will be solely responsible for my own safety and taking appropriate precautions to prevent harm, injuries, and damages while:
 - i) traveling to and from the residence where the services are requested and while I am performing volunteer snow removal assistance; and
 - ii) using, operating, moving, starting, maintaining, adding fuel to, or any other activity relating to the use of my own snow removal equipment, or the snow removal equipment of the resident I am volunteering to provide assistance for.
- d) I will be acting solely on my own initiative and not as an agent, employee, representative, or contractor of Volunteer Strathcona or the residents who have requested snow removal assistance.

- I agree that in performing snow removal activities for residents of Strathcona County that:
 - a) I will not represent or hold myself out as an agent, employee, representative, or contractor of Volunteer Strathcona or any resident; and
 - b) I will not engage in any activity other than snow removal assistance for the Volunteer Strathcona SnowBusters program for Strathcona County residents. Without limiting the preceding, I will not enter into any residence or other structure except as may be strictly necessary to retrieve and replace snow removal equipment provided by a resident for that purpose. However, I may elect to use my own snow removal equipment to perform volunteer snow removal assistance.



- I am freely and voluntarily assuming any and all risks associated with snow removal, fully aware and informed that snow removal is an inherently risky activity that could give rise to potential physical and mental harm to me, up to and including injuries or damage which may lead to death.

- In keeping with my free and voluntary decision to provide volunteer snow removal assistance to residents of Strathcona County, I hereby:
 - a) Waive any and all claims of every nature and kind whatsoever, in law, equity, or under any legislation that I, my heirs, successors, assigns, or those who might otherwise claim through me and might otherwise have had against Volunteer Strathcona;
 - b) Release Volunteer Strathcona, its board members, employees, agents, and representatives from any and all claims, at law, equity, or under legislations that I, or my heirs, successors, assigns, or those who might otherwise claim through me now or in the future might otherwise have been able to advance against Volunteer Strathcona;
 - c) Agree to hold harmless and indemnify Volunteer Strathcona from any and all liability for personal and property damage, injury, death, damages, costs, charges, expenses, and interest, including legal costs and charges on a full indemnity, solicitor-client basis, for any personal or property loss, or damages to my heirs, successors, assigns, or anyone who might otherwise claim through me, arising from my decision to volunteer to perform snow removal for residents of Strathcona County, if Volunteer Strathcona is required to take action to defend against any claim or to enforce this document.



Abuse Policy

Verbal and/or physical abuse and all forms of inappropriate behavior towards residents and/or volunteers will not be tolerated in this program. Residents and volunteers are to advise the Volunteer Strathcona office immediately upon being abused or having had inappropriate behavior directed at them by anyone active in this program. **The alleged abuser or person acting inappropriately will be terminated from the program immediately and will not be considered for future programs.**

I agree to the Abuse Policy.

Declaration & Signature

I declare that I have been given full opportunity to read this document and to seek legal advice about its content and effect as I deem appropriate, and I do hereby freely and voluntarily agree and consent to its terms, and agree to be bound by its content.

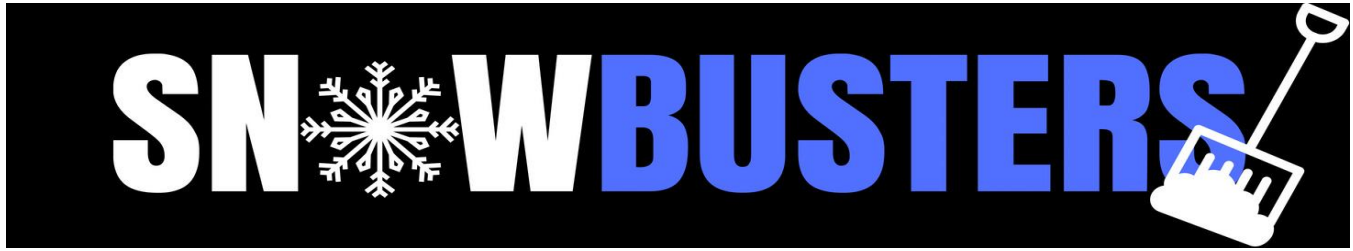
Electronic Signatures. Each party agrees that this Agreement and any other documents to be delivered in connection herewith may be electronically signed, and that any electronic signatures appearing on this Agreement or such other documents are the same as handwritten signature for the purposes of validity, enforceability, and admissibility.

This _____ day of _____ 20____, at _____, Alberta.

Print Name (Volunteer): _____

Signature (Volunteer): _____

(TYPE NAME IN LIEU OF SIGNATURE)



For Youth Volunteers under age 18:

I, _____, am the Parent/Guardian of _____ (“the Youth Volunteer”), who is signing up to volunteer as a SnowBuster Volunteer. By my signature below, I am agreeing, on behalf of the Youth Volunteer, to all of the terms and conditions included in this Volunteer Release and Waiver, including the waiver of liability against Volunteer Strathcona.

I understand that the Youth Volunteer is taking on responsibility for snow removal at their assigned address(es) within 72 hours of each snowfall; I will remind the Youth Volunteer of their responsibility when it snows, and will advise Volunteer Strathcona immediately if there is some reason the Youth Volunteer is unable to continue as a SnowBuster volunteer for the season.

This _____ day of _____ 20____, at _____, Alberta.

Signature of Parent/Guardian: _____
 (TYPE NAME IN LIEU OF SIGNATURE as per Electronic Signature clause above)